UKG
EverythingBenefits
A UKG Company

Axiom
Human Resource Solutions

COBRA Administration Solution Guide
Transforming the Landscape of Healthcare Delivery

Key Challenges of Managing COBRA Compliance Using Outdated Tech

1 The disruption of *having to remember* to process COBRA paperwork and manually update third-party websites in a timely manner.

2 The *awkwardness* of having to manage active participants (many of whom are ex-employees), their open enrollments, reinstatements, and the money movement.

3 Increased *chance of error and non-compliance risk* associated with manual processes and outdated technology.

What's Unique about Our COBRA Administration Solution?

Our solution handles virtually every aspect of COBRA administration, reducing time-consuming, manual, and paper-based processes, and helping to support compliance with federal and state continuation requirements.

Eliminates the burden of constant upkeep and reduces non-compliance risks

Proactively monitors for changes in real time and sends alerts and notifications to keep clients informed

Provides access to in-house industry experts and compliance specialists

Features detailed insights into current and historic data, with rich analytics for better decision making

TOP FEATURES

1 **Manages Communication** with employers, carriers, and participants to reinstate coverage, collect payments, and provide support.

2 **2-Click Approvals** make it easy for employers to review, approve, or reject potential COBRA qualifying events.

3 **Configurable Workflows and Automated Notifications** track all actions for qualifying events and eligibility while providing a consistent experience.

4 **Eliminates Repetitive Tasks** by seamlessly tracking money movement, reinstatements, new enrollments, and all the other activities.

5 **Robust Reporting Capabilities** allows users to track and audit notices, payments, and communications for compliance purposes.

"Our new COBRA Administration solution through EverythingBenefits helps automate the entire process and cuts down the manual work that we had to do. The way everything feeds automatically, is beautiful!"
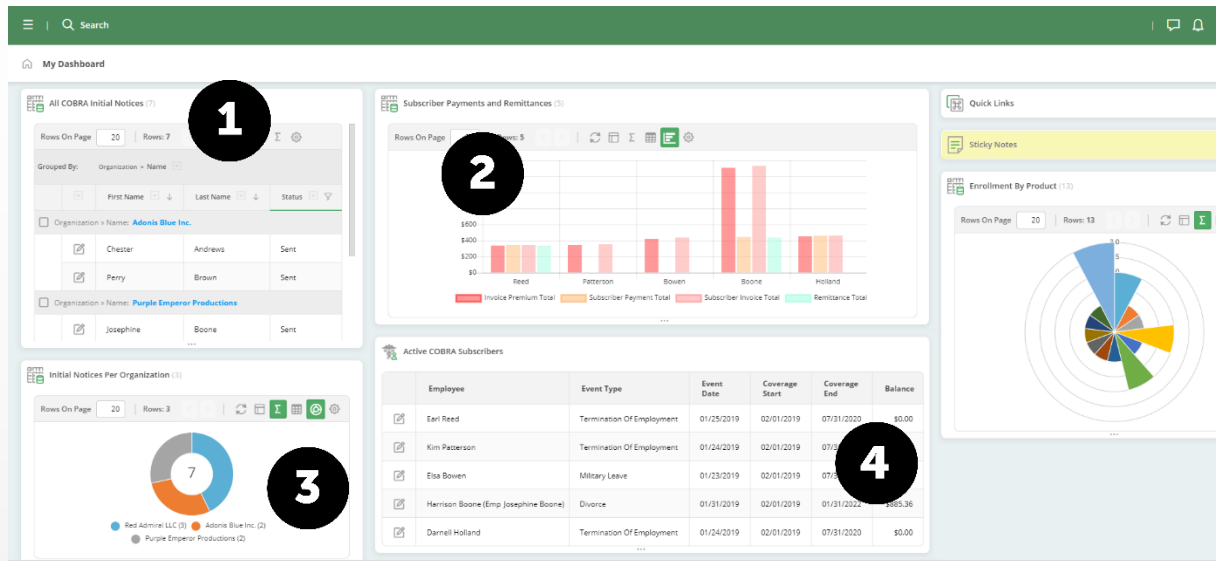
Sarah Driver
Senior Benefits Specialist at De Wafelbakkers

Visit our website to read more success stories
www.EverythingBenefits.com

IT'S WHAT'S INSIDE THAT COUNTS

Stay on top of every aspect of your COBRA administration. Our solution automatically tracks active and prospective participants, manages invoices and remittances, and more.

1 Easily view and track all COBRA notices

2 Include visual representations of COBRA invoices, payments, and remittances

3 Organize your data by organization or business location

4 Quickly view and access active COBRA subscribers and their COBRA-related data

WHAT TO EXPECT

EverythingBenefits proudly supports over 11,000 organizations in simplifying their employee benefits through AI and automation. Here's what you'll love:

Fast Integration. Expect to be up and running quickly! Our solution works on top of almost any tech.

Proactive Tech. Our technology is proactive and non-disruptive. Save time and never miss a thing.

Short Learning Curve. Our intuitive platform will make you an expert in no time!

ABOUT US

EverythingBenefits is a tech company uniquely positioned to make it easier for employees to consume benefits while providing employers faster and bigger return on the investments they've already made in their existing systems, processes, and relationships. Get ahead of the pack!

Overall	★★★★⯨	4.5/5
Ease of Use	★★★★★	5/5
Customer Service	★★★★★	5/5

*Reviews on Capterra