

A Strategic Look

Axiom
Human Resource Solutions

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Axiom Updates

- We're hosting another social media contest! This time—for charity. Stay Tuned!
- Missed a recent training? Check out our [YouTube](#) channel to catch up!
- We know you love our newsletter updates, we think you'll love our social media even more! Stay in the know by following us on [Twitter](#)!

Axiom Volunteers!



August was a month of giving back for the Axiom team! Angie and Megan volunteered at Coburn Place Safe Haven helping some of the kids make vision boards. Kelly and Toni also volunteered with Coburn Place Safe Haven to provide the residents with

personalized resume reviews and tips.

Axiom truly values the importance of giving back and views volunteerism as a huge factor in employee satisfaction. To learn more about Employee Volunteer Programs, see page 2 of the newsletter!



CLIENT SPOTLIGHT

Featuring TRINITY FREE CLINIC



Trinity Free Clinic is a medical and dental provider for Hamilton County's low-income workers and their families. They provide a safety net for those who make slightly too much to qualify for Medicaid or other government services,

but do not make enough to afford health insurance premiums and deductibles.

Trinity has been a loyal payroll and timekeeping client of Axiom's since 2014, allowing us to meet all their Human Capital Management needs! Executive Director, Dina Ferchmin states, "Axiom's customer service is excellent! Angie, our rep, is extremely helpful and her response time is amazing. We are very pleased to have Axiom as our payroll vendor."

"Axiom's customer service is excellent!"

Trinity Free Clinic is hosting their 17th Annual Run for Wellness October 13, 2018 at 9:00 AM. Proceeds benefit Trinity Free Clinic and will fund free medical and dental care to vulnerable families in Hamilton County, Indiana.

You can learn more and register by going to www.TrinityRun.org. Registration is available through race day, but prices will go up after September 15th! The Axiom Team will be in attendance, so we hope to see you there!

Employee Volunteer Programs

with Kelly Mead

In today's talent scarcity climate, it's more important than ever for companies to implement strategies that include a variety of benefits and perks to attract and retain great employees. While salary is still a major consideration, it is common for candidates to place more importance on benefits and perks that allow them to experience not just achievement, but also enjoyment in the workplace.

The employee-employer relationship has evolved tremendously in recent years. One of the driving forces behind this change is the desire for people to integrate their work and personal lives. Individuals are more likely to accept a job offer and stay with a company that shares and supports their beliefs and personal values. For many, especially the Generation Y demographic, how a company handles its social responsibility and support for volunteerism can be the decision-making factor when choosing an employer.

There are numerous benefits to implementing a volunteer program.

- Employees experience personal satisfaction
- Employees have a higher level of engagement
- Employee attraction and retention increases
- Improved teamwork, employee camaraderie and collaboration
- Company image is strengthened
- Corporate responsibility goals can be attained
- Employees learn new skills that often translate to better work performance
- Company can potentially further business objectives
- Volunteering can be integrated with employee recognition and rewards programs
- Local non-profits that positively impact the community will be strengthened, and
- Corporate culture of social purpose can be fostered.

Do you need assistance creating and implementing an Employee Volunteer Program? Contact Kelly Mead, Director of HR Services at 317-587-1019 or hr@axiomhrs.com.

Upcoming Trainings

September 20: [Diving Deep- Timekeeping Reports](#)

For Access to previously recorded trainings, [click here](#).

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